

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2025 - 6/30/2026

JM CARPENTER - Taxable Wage	\$42.02	FRINGE BENEFITS	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.15	Pension	\$11.75
UBC Work Assessment	\$0.09	Annuity	\$3.00
Carpenter Foreman	\$47.02	Apprentice Training	\$0.75
Diver-Wet (8 hr guarantee)	\$67.02	CITF	\$0.15
Diver-Dry	\$43.02	HRA	\$1.50
		Labor Management	\$0.15
		I.A.F.	\$0.25
		TOTAL BENEFITS	\$26.05

DOT/ABS/AWS Certified Welder

\$5.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$68.07

* Future increases: 7/1/26 \$2.00, 7/1/27 \$3.43; Allocations TBD

APPRENTICE CARPENTER RATES

	65% 1st. Yr.	70% 2nd. Yr.	75% 3rd Yr.	80% 4th Yr.
Wages	\$27.31	\$29.41	\$31.52	\$33.62
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.64	\$8.23	\$8.81	\$9.40
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
I.A.F.	\$0.25	\$0.25	\$0.25	\$0.25
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$18.86	\$19.45	\$21.53	\$22.12

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$46.17 \$48.86 \$53.05 \$55.74

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09