

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer
Saratoga, Schenectady, Schoharie, Warren & Washington Counties*

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2025- 6/30/2026

JM CARPENTER - Taxable Wage	\$46.27	FRINGE BENEFITS	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.36	Pension	\$11.75
UBC Work Assessment	\$0.09	Annuity	\$3.00
		Apprentice Training	\$0.75
Carpenter Foreman	\$51.27	CITF	\$0.15
		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$71.27	Labor Management	\$0.15
Diver-Dry	\$47.27	I.A.F	\$0.25
		TOTAL BENEFITS	\$26.05

DOT/ABS/AWS Certified Welder
\$5.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$72.32

* Future increases: 7/1/26 \$3.00, 7/1/27 \$3.00; Allocations TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$30.08	\$32.39	\$34.70	\$37.02
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.64	\$8.23	\$8.81	\$9.40
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
I.A.F.	\$0.25	\$0.25	\$0.25	\$0.25
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$18.86	\$19.45	\$21.53	\$22.12

TOTAL WAGES & FRINGE BENEFITS PER HOUR =
\$48.93 \$51.84 \$56.24 \$59.14

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09