

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

COMMERCIAL RATES

EFFECTIVE 1/1/2026 - 6/30/2026

<u>JM CARPENTER - Taxable Wage</u>	\$32.67	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.30	Health & Welfare	\$8.50
Work Assessment	\$1.67	Pension	\$11.75
UBC Work Assessment	\$0.09	Annuity	\$1.01
Carpenter Foreman + \$1.25/hr	\$33.92	Apprentice Training	\$0.75
Carpenter Gen. Foreman +\$2.50/hr	\$35.17	Administration & Safety Programs	\$0.32
Diver-Wet (8 hr guarantee)	\$57.67	CITF	\$0.15
Diver-Dry	\$33.67	HRA	\$1.50
Diver-Tender	\$33.67	Labor Management	\$0.15
		TOTAL BENEFITS	\$24.13

DOT/ABS Certified Welder

\$3.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$56.80

Second Shift add 10% to the wage, Third Shift add 15% to the wage

*Future Increases: 7/1/26 \$5.00, 7/1/27 \$3.61, 7/1/28 \$3.60; allocations TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$21.24	\$22.87	\$24.50	\$26.14
Health & Welfare/HRA	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.65	\$1.65	\$3.25	\$3.25
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Administration & Safety				
Programs	\$0.21	\$0.22	\$0.24	\$0.26
CITF	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$12.83	\$12.84	\$15.46	\$15.48

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$34.07	\$35.71	\$39.96	\$41.62
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Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09