

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Saratoga, Schenectady, Schoharie, Warren & Washington Counties*
COMMERCIAL RATES

EFFECTIVE 1/1/2026 - 6/30/2026

JM CARPENTER - Taxable Wage	\$38.38	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.30	Health & Welfare	\$8.50
Work Assessment	\$1.96	Pension	\$11.75
UBC Work Assessment	\$0.09	Annuity	\$2.00
Carpenter Foreman + \$1.25/hr	\$39.63	Apprentice Training	\$0.75
Carpenter Gen. Foreman +\$2.50/hr	\$40.88	Administration & Safety Programs	\$0.38
		CITF	\$0.15
Diver-Wet (8 hr guarantee)	\$63.38	Labor Management	\$0.15
Diver-Dry	\$39.38	HRA	\$1.50
Diver-Tender	\$39.38	TOTAL BENEFITS	\$25.18

DOT/ABS/AWS Certified Welder
\$3.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$63.56
Second Shift add 10% to the wage, Third Shift add 15% to the wage

**Future Increases: 7/1/26 \$5.00, 7/1/27 \$4.00, 7/1/28 \$3.00; allocations TBD*

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$24.95	\$26.87	\$28.79	\$30.70
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$1.65	\$1.65	\$3.25	\$3.25
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Administration & Safety Programs	\$0.24	\$0.26	\$0.28	\$0.30
CITF	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$12.86	\$12.88	\$15.50	\$15.52

TOTAL WAGES & FRINGE BENEFITS PER HOUR =
\$37.81 \$39.75 \$44.29 \$46.22

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09