

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer
Saratoga, Schenectady, Schoharie, Warren & Washington Counties*

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2024- 6/30/2025

<u>JOURNEY LEVEL CARPENTER</u>	\$44.28	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.26	Pension	\$11.25
UBC Work Assessment	\$0.09	Annuity	\$2.50
 		Apprentice Training	\$0.75
Carpenter Foreman	\$47.28	CITF	\$0.14
 		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$69.28	Labor Management	\$0.15
Diver-Dry	\$45.28		
		TOTAL BENEFITS	\$24.79
DOT/ABS/AWS Certified Welder			
\$2.50 over the applicable rate			
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$69.07

* Future increases: TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$28.78	\$31.00	\$33.21	\$35.42
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.31	\$7.88	\$8.44	\$9.00
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$18.27	\$18.84	\$20.90	\$21.46
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$47.05	\$49.84	\$54.11	\$56.88
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2024 - 6/30/2025

<u>JOURNEY LEVEL CARPENTER</u>	\$41.03	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.10	Pension	\$11.25
UBC Work Assessment	\$0.09	Annuity	\$2.50
 Carpenter Foreman	 \$44.03	Apprentice Training	\$0.75
		CITF	\$0.14
Diver-Wet (8 hr guarantee)	\$66.03	HRA	\$1.50
Diver-Dry	\$42.03	Labor Management	\$0.15
		TOTAL BENEFITS	\$24.79

DOT/ABS/AWS Certified Welder
\$2.50 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = **\$65.82**

* Future increases: TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$26.67	\$28.72	\$30.77	\$32.82
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.31	\$7.88	\$8.44	\$9.00
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$18.27	\$18.84	\$20.90	\$21.46

TOTAL WAGES & FRINGE BENEFITS PER HOUR =
\$44.94
\$47.56
\$51.67
\$54.28

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09