

# North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,  
Saratoga, Schenectady & Schoharie Counties*  
**COMMERCIAL RATES**

**EFFECTIVE 7/1/2024 - 6/30/2025**

<u>JOURNEY LEVEL CARPENTER</u>		<u>FRINGE BENEFITS</u>	
Vacation Fund	\$35.64	Health & Welfare	\$8.50
Work Assessment	\$1.30	Pension	\$11.25
UBC Work Assessment	\$1.82	Annuity	\$2.00
	\$0.09	Apprentice Training	\$0.75
Carpenter Foreman + \$1.25/hr	\$36.89	Administration & Safety Programs	\$0.35
Carpenter Gen. Foreman +\$2.50/hr	\$38.14	CITF	\$0.14
		Labor Management	\$0.15
Diver-Wet (8 hr guarantee)	\$61.25	HRA	\$1.50
Diver-Dry	\$36.64		
Diver-Tender	\$36.64	<b>TOTAL BENEFITS</b>	<b>\$24.64</b>
DOT/ABS Certified Welder			
\$1.00 over the applicable rate			
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$60.28</b>
Second Shift add 7% to the wage, Third Shift add 14% to the wage			

\*Future Increases: 7/1/25 \$1.25; allocations TBD

## APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$23.17	\$24.95	\$26.73	\$28.51
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$1.15	\$1.15	\$2.75	\$2.75
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Administration & Safety Programs	\$0.23	\$0.24	\$0.26	\$0.28
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
<b>Total Benefits</b>	<b>\$12.34</b>	<b>\$12.35</b>	<b>\$14.97</b>	<b>\$14.99</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>				
	<b>\$35.51</b>	<b>\$37.30</b>	<b>\$41.70</b>	<b>\$43.50</b>
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09

# North Atlantic States Regional Council of Carpenters

*Clinton, Essex, Franklin, Hamilton & Washington Counties*

## COMMERCIAL RATES

EFFECTIVE 7/1/2024 - 6/30/2025

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$30.68</b>	<b><u>FRINGE BENEFITS</u></b>	
Vacation Fund	\$1.30	Health & Welfare/HRA	\$10.00
Work Assessment	\$1.57	Pension	\$11.25
UBC Work Assessment	\$0.09	Annuity	\$1.01
Carpenter Foreman + \$1.25/hr	\$31.93	Apprentice Training	\$0.75
Carpenter Gen. Foreman +\$2.50/hr	\$33.18	Administration & Safety Programs	\$0.30
		CITF	\$0.14
		Labor Management	\$0.15
Diver-Wet (8 hr guarantee)	\$61.25		
Diver-Dry	\$31.68	<b>TOTAL BENEFITS</b>	<b>\$23.60</b>
Diver-Tender	\$31.68		

DOT/ABS Certified Welder  
\$1.00 over the applicable rate

**TOTAL WAGES & FRINGE BENEFITS PER HOUR =** **\$54.28**  
 Second Shift add 7% to the wage, Third Shift add 14% to the wage

\*Future Increases: 7/1/25 \$1.00; allocations TBD

### APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$19.94	\$21.48	\$23.01	\$24.54
Health & Welfare/HRA	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.15	\$1.15	\$2.75	\$2.75
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Administration & Safety Programs	\$0.19	\$0.21	\$0.23	\$0.24
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
<b>Total Benefits</b>	<b>\$12.30</b>	<b>\$12.32</b>	<b>\$14.94</b>	<b>\$14.95</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$32.24</b>	<b>\$33.80</b>	<b>\$37.95</b>	<b>\$39.49</b>
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09

# North Atlantic States Regional Council of Carpenters

## Warren County COMMERCIAL RATES

**EFFECTIVE 7/1/2024 - 6/30/2025**

<u>JOURNEY LEVEL CARPENTER</u>		<u>FRINGE BENEFITS</u>	
Vacation Fund	\$33.46	Health & Welfare/HRA	\$10.00
Work Assessment	\$1.30	Pension	\$11.25
UBC Work Assessment	\$1.71	Annuity	\$2.00
	\$0.09	Apprentice Training	\$0.75
Carpenter Foreman + \$1.25/hr	\$34.71	Administration & Safety Programs	\$0.33
Carpenter Gen. Foreman +\$2.50/hr	\$35.96	CITF	\$0.14
		Labor Management	\$0.15
Diver-Wet (8 hr guarantee)	\$61.25		
Diver-Dry	\$34.46	<b>TOTAL BENEFITS</b>	<b>\$24.62</b>
Diver-Tender	\$34.46		

DOT/ABS Certified Welder  
\$1.00 over the applicable rate

**TOTAL WAGES & FRINGE BENEFITS PER HOUR =** **\$58.08**  
 Second Shift add 7% to the wage, Third Shift add 14% to the wage

\*Future Increases: 7/1/25 \$1.75; Allocations TBD

### APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$21.75	\$23.42	\$25.10	\$26.77
Health & Welfare/HRA	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.15	\$1.15	\$2.75	\$2.75
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Administration & Safety Programs	\$0.21	\$0.23	\$0.25	\$0.26
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
<b>Total Benefits</b>	<b>\$12.32</b>	<b>\$12.34</b>	<b>\$14.96</b>	<b>\$14.97</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$34.07</b>	<b>\$35.76</b>	<b>\$40.06</b>	<b>\$41.74</b>
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09

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*Albany, Fulton, Greene, Montgomery, Rensselaer  
Saratoga, Schenectady, Schoharie, Warren & Washington Counties*

## HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2024- 6/30/2025

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$44.28</b>	<b><u>FRINGE BENEFITS</u></b>	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.26	Pension	\$11.25
UBC Work Assessment	\$0.09	Annuity	\$2.50
 		Apprentice Training	\$0.75
Carpenter Foreman	\$47.28	CITF	\$0.14
 		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$69.28	Labor Management	\$0.15
Diver-Dry	\$45.28		
		<b>TOTAL BENEFITS</b>	<b>\$24.79</b>
DOT/ABS/AWS Certified Welder			
\$2.50 over the applicable rate			
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$69.07</b>

\* Future increases: TBD

## APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$28.78	\$31.00	\$33.21	\$35.42
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.31	\$7.88	\$8.44	\$9.00
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
<b>Total Benefits</b>	<b>\$18.27</b>	<b>\$18.84</b>	<b>\$20.90</b>	<b>\$21.46</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$47.05</b>	<b>\$49.84</b>	<b>\$54.11</b>	<b>\$56.88</b>
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09

# North Atlantic States Regional Council of Carpenters

*Clinton, Essex, Franklin & Hamilton Counties*

## HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2024 - 6/30/2025

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$41.03</b>	<b><u>FRINGE BENEFITS</u></b>	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.10	Pension	\$11.25
UBC Work Assessment	\$0.09	Annuity	\$2.50
Carpenter Foreman	\$44.03	Apprentice Training	\$0.75
		CITF	\$0.14
		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$66.03	Labor Management	\$0.15
Diver-Dry	\$42.03		
		<b>TOTAL BENEFITS</b>	<b>\$24.79</b>

DOT/ABS/AWS Certified Welder  
\$2.50 over the applicable rate

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$65.82**

\* Future increases: TBD

### APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$26.67	\$28.72	\$30.77	\$32.82
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.31	\$7.88	\$8.44	\$9.00
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
<b>Total Benefits</b>	<b>\$18.27</b>	<b>\$18.84</b>	<b>\$20.90</b>	<b>\$21.46</b>

**TOTAL WAGES & FRINGE BENEFITS PER HOUR =**  
**\$44.94    \$47.56    \$51.67    \$54.28**

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09