

North Atlantic States Regional Council of Carpenters

Warren County COMMERCIAL RATES

EFFECTIVE 7/1/2023 - 6/30/2024

| | | | |
|---------------------------------------|----------------|----------------------------------|----------------|
| <u>JOURNEY LEVEL CARPENTER</u> | \$32.62 | <u>FRINGE BENEFITS</u> | |
| Vacation Fund | \$1.30 | Health & Welfare/HRA | \$9.70 |
| Work Assessment | \$1.76 | Pension | \$11.00 |
| UBC Work Assessment | \$0.08 | Annuity | \$1.73 |
| | | Apprentice Training | \$0.70 |
| Carpenter Foreman + \$1.25/hr | \$33.87 | Administration & Safety Programs | \$0.32 |
| Carpenter Gen. Foreman +\$2.50/hr | \$35.12 | CITF | \$0.14 |
| | | Labor Management | \$0.11 |
| Diver-Wet (8 hr guarantee) | \$61.25 | | |
| Diver-Dry | \$33.62 | TOTAL BENEFITS | \$23.70 |
| Diver-Tender | \$33.62 | | |

DOT/ABS Certified Welder
\$1.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$56.32

Second Shift add 7% to the wage, Third Shift add 14% to the wage

*Future Increases: 7/1/24 \$ 1.75 - 7/1/25 \$1.75; Allocations TBD

APPRENTICE CARPENTER RATES

| | 65% | 70% | 75% | 80% |
|---|----------------|----------------|----------------|----------------|
| | <u>1st Lvl</u> | <u>2nd Lvl</u> | <u>3rd Lvl</u> | <u>4th Lvl</u> |
| Wages | \$21.20 | \$22.83 | \$24.47 | \$26.10 |
| Health & Welfare/HRA | \$9.70 | \$9.70 | \$9.70 | \$9.70 |
| Pension | \$1.80 | \$1.80 | \$3.40 | \$3.40 |
| Annuity | \$0.00 | \$0.00 | \$1.00 | \$1.00 |
| Apprentice Training | \$0.70 | \$0.70 | \$0.70 | \$0.70 |
| Administration & Safety Programs | \$0.21 | \$0.22 | \$0.24 | \$0.26 |
| CITF | \$0.14 | \$0.14 | \$0.14 | \$0.14 |
| Labor Management | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| Total Benefits | \$12.58 | \$12.59 | \$15.21 | \$15.23 |
| TOTAL WAGES & FRINGE BENEFITS PER HOUR = | \$33.78 | \$35.42 | \$39.68 | \$41.33 |
| Vacation Fund | \$0.80 | \$0.80 | \$1.30 | \$1.30 |
| Work Assessment | \$1.00 | \$1.00 | \$1.00 | \$1.00 |
| UBC Work Assessment | \$0.08 | \$0.08 | \$0.08 | \$0.08 |