

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2023 - 6/30/2024

<u>JOURNEY LEVEL CARPENTER</u>	\$39.02	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.11	Pension	\$11.00
UBC Work Assessment	\$0.08	Annuity	\$2.10
 		Apprentice Training	\$0.70
Carpenter Foreman	\$42.02	CITF	\$0.14
 		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$64.02	Labor Management	\$0.11
Diver-Dry	\$40.02		
		TOTAL BENEFITS	\$24.05

DOT/ABS/AWS Certified Welder
\$2.50 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$63.07

* Future increases: 7/1/24 \$2.75

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%	85%
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
Wages	\$25.36	\$27.31	\$29.27	\$31.22	\$33.17
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.85	\$1.85	\$1.85	\$1.85	\$1.85
Pension	\$7.15	\$7.70	\$8.25	\$8.80	\$9.35
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Total Benefits	\$18.37	\$18.92	\$20.97	\$21.52	\$22.07

TOTAL WAGES & FRINGE BENEFITS PER HOUR =
\$43.73 \$46.23 \$50.24 \$52.74 \$55.24

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08