

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin, Hamilton & Washington Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2023 - 6/30/2024

<u>JOURNEY LEVEL CARPENTER</u>	\$30.02	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.30	Health & Welfare/HRA	\$10.00
Work Assessment	\$1.69	Pension	\$11.00
UBC Work Assessment	\$0.08	Annuity	\$1.01
Carpenter Foreman + \$1.25/hr	\$31.27	Apprentice Training	\$0.70
Carpenter Gen. Foreman +\$2.50/hr	\$32.52	Administration & Safety Programs	\$0.30
		CITF	\$0.14
		Labor Management	\$0.11
Diver-Wet (8 hr guarantee)	\$61.25		
Diver-Dry	\$31.02	TOTAL BENEFITS	\$23.26
Diver-Tender	\$31.02		

DOT/ABS Certified Welder
\$1.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = **\$53.28**
 Second Shift add 7% to the wage, Third Shift add 14% to the wage

*Future Increases: 7/1/24 \$1.00 - 7/1/25 \$1.00; allocations TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$19.51	\$21.01	\$22.52	\$24.02
Health & Welfare/HRA	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.50	\$1.50	\$3.10	\$3.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.19	\$0.21	\$0.22	\$0.24
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.03	\$0.03	\$0.03	\$0.03
Total Benefits	\$12.56	\$12.58	\$15.19	\$15.21
TOTAL WAGES & FRINGE BENEFITS PER HOUR =				
	\$32.07	\$33.59	\$37.71	\$39.23
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	0.08	0.08	0.08	0.08