

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Saratoga, Schenectady & Schoharie Counties*

COMMERCIAL RATES

EFFECTIVE 7/1/2023 - 6/30/2024

<u>JOURNEY LEVEL CARPENTER</u>		<u>FRINGE BENEFITS</u>	
Vacation Fund	\$35.30	Health & Welfare	\$8.50
Work Assessment	\$1.30	Pension	\$11.00
UBC Work Assessment	\$1.91	Annuity	\$1.73
	\$0.08	Apprentice Training	\$0.70
Carpenter Foreman + \$1.25/hr	\$36.55	Administration & Safety Programs	\$0.35
Carpenter Gen. Foreman +\$2.50/hr	\$37.80	CITF	\$0.14
		Labor Management	\$0.11
Diver-Wet (8 hr guarantee)	\$61.25	HRA	\$1.20
Diver-Dry	\$36.30		
Diver-Tender	\$36.30	TOTAL BENEFITS	\$23.73

DOT/ABS Certified Welder
\$1.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$59.03
Second Shift add 7% to the wage, Third Shift add 14% to the wage

*Future Increases: 7/1/24 \$1.25 - 7/1/25 \$1.25; allocations TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$22.95	\$24.71	\$26.48	\$28.24
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.20	\$1.20	\$1.20	\$1.20
Pension	\$1.80	\$1.80	\$3.40	\$3.40
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.22	\$0.24	\$0.26	\$0.28
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.03	\$0.03	\$0.03	\$0.03
Total Benefits	\$12.59	\$12.61	\$15.23	\$15.25

TOTAL WAGES & FRINGE BENEFITS PER HOUR =
\$35.54 \$37.32 \$41.71 \$43.49

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	0.08	0.08	0.08	0.08