

North Atlantic States Regional Council of Carpenters

Albany, Fulton, Greene, Montgomery, Rensselaer

Saratoga, Schenectady, Schoharie, Warren & Washington Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2023 - 6/30/2024

<u>JOURNEY LEVEL CARPENTER</u>	\$41.32	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.24	Pension	\$11.00
UBC Work Assessment	\$0.08	Annuity	\$2.10
Carpenter Foreman	\$44.32	Apprentice Training	\$0.70
		CITF	\$0.14
		HRA	\$1.20
Diver-Wet (8 hr guarantee)	\$66.32	Labor Management	\$0.11
Diver-Dry	\$42.32		
		TOTAL BENEFITS	\$23.75
DOT/ABS/AWS Certified Welder			
\$2.50 over the applicable rate			
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$65.07

* Future increases: 7/1/24 \$4.00

APPRENTICE CARPENTER RATES

	<u>65%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
Wages	\$26.86	\$28.92	\$30.99	\$33.06	\$35.12
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.85	\$1.85	\$1.85	\$1.85	\$1.85
Pension	\$7.15	\$7.70	\$8.25	\$8.80	\$9.35
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Total Benefits	\$18.37	\$18.92	\$20.97	\$21.52	\$22.07
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$45.23	\$47.84	\$51.96	\$54.58	\$57.19
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	0.08