

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Saratoga, Schenectady & Schoharie Counties*
COMMERCIAL RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$34.00	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$35.25	Health & Welfare	\$8.50
Carpenter Gen. Foreman +\$2.50/hr	\$36.50	Pension	\$10.75
		Annuity	\$1.73
		Apprentice Training	\$0.70
DOT/ABS Certified Welder			
\$1.00 over the applicable rate		Administration & Safety Programs	\$0.34
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$35.00	Labor Management	\$0.10
Diver-Tender	\$35.00	HRA	\$1.50
		TOTAL BENEFITS	\$23.77

Second Shift add 7% to the wage, Third Shift add 14% to the wage

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$57.77
	Vacation Fund \$1.30
	Working Assessment Carpenter * \$2.11
	Working Assessment Foreman * \$2.19
	Working Assessment Gen. Foreman * \$2.26

(* Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases: 7/1/23 \$1.25 - 7/1/24 \$1.25 - 7/1/25 \$1.25; allocations TBD

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl	5th Lvl
Wages	\$18.70	\$20.40	\$22.10	\$23.80	\$27.20
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.18	\$0.20	\$0.22	\$0.23	\$0.27
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Total Benefits	\$12.45	\$12.47	\$15.09	\$15.10	\$15.14

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$31.15	\$32.87	\$37.19	\$38.90	\$42.34
---	----------------	----------------	----------------	----------------	----------------

Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.19	\$1.29	\$1.40	\$1.50	\$1.70

(* Working Assessment is based on 6% of wage per hr + \$0.07)

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin, Hamilton & Washington Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$29.00	<u>FRINGE BENEFITS</u>	
		Health & Welfare/HRA	\$10.00
Carpenter Foreman + \$1.25/hr	\$30.25	Pension	\$10.75
Carpenter Gen. Foreman +\$2.50/hr	\$31.50	Annuity	\$1.01
		Apprentice Training	\$0.70
DOT/ABS Certified Welder			
\$1.00 over the applicable rate		Administration & Safety Programs	\$0.29
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$30.00	Labor Management	\$0.10
Diver-Tender	\$30.00	TOTAL BENEFITS	\$23.00
Second Shift add 7% to the wage, Third Shift add 14% to the wage			
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$52.00
		Vacation Fund	\$1.30
		Working Assessment Carpenter *	\$1.81
		Working Assessment Foreman *	\$1.89
		Working Assessment Gen. Foreman *	\$1.96

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases: 7/1/23 \$1.27 - 7/1/24 \$1.00 - 7/1/25 \$1.00; allocations TBD

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl	5th Lvl
Wages	\$15.95	\$17.40	\$18.85	\$20.30	\$23.20
Health & Welfare/HRA	\$10.25	\$10.25	\$10.25	\$10.25	\$10.25
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.15	\$0.17	\$0.18	\$0.20	\$0.23
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$12.42	\$12.44	\$15.05	\$15.07	\$15.10
TOTAL WAGES & FRINGE BENEFITS PER HOUR =					
	\$28.37	\$29.84	\$33.90	\$35.37	\$38.30
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.03	\$1.11	\$1.20	\$1.29	\$1.46

North Atlantic States Regional Council of Carpenters

Warren County COMMERCIAL RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$30.82	<u>FRINGE BENEFITS</u>	
		Health & Welfare/HRA	\$10.00
Carpenter Foreman + \$1.25/hr	\$32.07	Pension	\$10.75
Carpenter Gen. Foreman +\$2.50/hr	\$33.32	Annuity	\$1.73
		Apprentice Training	\$0.70
DOT/ABS Certified Welder			
\$1.00 over the applicable rate		Administration & Safety Prog	\$0.30
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$31.82	Labor Management	\$0.10
Diver-Tender	\$31.82	TOTAL BENEFITS	\$23.73
Second Shift add 7% to the wage, Third Shift add 14% to the wage			

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$54.55
	Vacation Fund \$1.30
	Working Assessment Carpe \$1.92
	Working Assessment Foren \$1.99
	Working Assessment Gen. I \$2.07

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases: 7/1/23 \$1.75 - 7/1/24 \$ 1.75 - 7/1/25 \$1.75; Allocations TBD

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl	5th Lvl
Wages	\$16.95	\$18.49	\$20.03	\$21.57	\$24.66
Health & Welfare/HRA	\$10.25	\$10.25	\$10.25	\$10.25	\$10.25
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.16	\$0.18	\$0.20	\$0.21	\$0.24
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$12.43	\$12.45	\$15.07	\$15.08	\$15.11
TOTAL WAGES & FRINGE BENEFITS PER HOUR =					
	\$29.38	\$30.94	\$35.10	\$36.65	\$39.77
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.09	\$1.18	\$1.27	\$1.36	\$1.55

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer
Saratoga, Schenectady, Schoharie, Warren & Washington Counties*

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$37.52	<u>FRINGE BENEFITS</u>	
		Health & Welfare	\$8.50
Carpenter Foreman	\$40.52	Pension	\$10.75
		Annuity	\$2.10
DOT/ABS/AWS Certified Welder		Apprentice Training	\$0.70
\$2.50 over the applicable rate		UBC	\$0.15
Diver-Wet (8 hr guarantee)	\$62.52	HRA	\$1.50
Diver-Dry	\$38.52	Labor Management	\$0.10
		TOTAL BENEFITS	\$23.80
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$61.32
		Vacation Fund	\$1.50
		Working Assessment Carpenter *	\$2.32
		Working Assessment Foreman *	\$2.50

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

* Future increases: 7/1/23 \$3.75 - 7/1/24 \$4.00

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%	85%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$24.39	\$26.26	\$28.14	\$30.02	\$31.89
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$6.99	\$7.53	\$8.06	\$8.60	\$9.14
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Total Benefits	\$18.11	\$18.65	\$20.68	\$21.22	\$21.76
TOTAL WAGES & FRINGE BENEFITS PER HOUR =					
	\$42.50	\$44.91	\$48.82	\$51.24	\$53.65
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.53	\$1.65	\$1.76	\$1.87	\$1.98

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$36.77	<u>FRINGE BENEFITS</u>	
		Health & Welfare	\$8.50
Carpenter Foreman	\$39.77	Pension	\$10.75
		Annuity	\$2.10
DOT/ABS/AWS Certified Welder		Apprentice Training	\$0.70
\$2.50 over the applicable rate		UBC	\$0.15
Diver-Wet (8 hr guarantee)	\$61.77	HRA	\$1.50
Diver-Dry	\$37.77	Labor Management	\$0.10
		TOTAL BENEFITS	\$23.80
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$60.57
		Vacation Fund	\$1.50
		Working Assessment Carpenter *	\$2.28
		Working Assessment Foreman *	\$2.46

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

* Future increases: 7/1/23 \$2.50 - 7/1/24 \$2.75

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%	85%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$23.90	\$25.74	\$27.58	\$29.42	\$31.25
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$6.99	\$7.53	\$8.06	\$8.60	\$9.14
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Total Benefits	\$18.11	\$18.65	\$20.68	\$21.22	\$21.76
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$42.01	\$44.39	\$48.26	\$50.64	\$53.01
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.50	\$1.61	\$1.72	\$1.84	\$1.95