

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$36.77	<u>FRINGE BENEFITS</u>	
		Health & Welfare	\$8.50
Carpenter Foreman	\$39.77	Pension	\$10.75
		Annuity	\$2.10
DOT/ABS/AWS Certified Welder		Apprentice Training	\$0.70
\$2.50 over the applicable rate		UBC	\$0.15
Diver-Wet (8 hr guarantee)	\$61.77	HRA	\$1.50
Diver-Dry	\$37.77	Labor Management	\$0.10
		TOTAL BENEFITS	\$23.80
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$60.57
		Vacation Fund	\$1.50
		Working Assessment Carpenter *	\$2.28
		Working Assessment Foreman *	\$2.46

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

* Future increases: 7/1/23 \$2.50 - 7/1/24 \$2.75

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%	85%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$23.90	\$25.74	\$27.58	\$29.42	\$31.25
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$6.99	\$7.53	\$8.06	\$8.60	\$9.14
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Total Benefits	\$18.11	\$18.65	\$20.68	\$21.22	\$21.76
TOTAL WAGES & FRINGE BENEFITS PER HOUR =					
Vacation Fund	\$42.01	\$44.39	\$48.26	\$50.64	\$53.01
Working Assessment *	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.50	\$1.61	\$1.72	\$1.84	\$1.95