

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin, Hamilton & Washington Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$29.00	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$30.25	Health & Welfare/HRA	\$10.00
Carpenter Gen. Foreman +\$2.50/hr	\$31.50	Pension	\$10.75
		Annuity	\$1.01
		Apprentice Training	\$0.70
DOT/ABS Certified Welder			
\$1.00 over the applicable rate		Administration & Safety Programs	\$0.29
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$30.00	Labor Management	\$0.10
Diver-Tender	\$30.00	TOTAL BENEFITS	\$23.00
Second Shift add 7% to the wage, Third Shift add 14% to the wage			
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$52.00
		Vacation Fund	\$1.30
		Working Assessment Carpenter *	\$1.81
		Working Assessment Foreman *	\$1.89
		Working Assessment Gen. Foreman *	\$1.96

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases: 7/1/23 \$1.27 - 7/1/24 \$1.00 - 7/1/25 \$1.00; allocations TBD

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl	5th Lvl
Wages	\$15.95	\$17.40	\$18.85	\$20.30	\$23.20
Health & Welfare/HRA	\$10.25	\$10.25	\$10.25	\$10.25	\$10.25
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.15	\$0.17	\$0.18	\$0.20	\$0.23
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$12.42	\$12.44	\$15.05	\$15.07	\$15.10
TOTAL WAGES & FRINGE BENEFITS PER HOUR =					
	\$28.37	\$29.84	\$33.90	\$35.37	\$38.30
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.03	\$1.11	\$1.20	\$1.29	\$1.46