

North Atlantic States Regional Council of Carpenters

Albany, Fulton, Greene, Montgomery, Rensselaer

Saratoga, Schenectady, Schoharie, Warren & Washington Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$37.52	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$40.52	Health & Welfare	\$8.50
DOT/ABS/AWS Certified Welder		Pension	\$10.75
\$2.50 over the applicable rate		Annuity	\$2.10
Diver-Wet (8 hr guarantee)	\$62.52	Apprentice Training	\$0.70
Diver-Dry	\$38.52	UBC	\$0.15
		HRA	\$1.50
		Labor Management	\$0.10
		TOTAL BENEFITS	\$23.80
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$61.32
		Vacation Fund	\$1.50
		Working Assessment Carpenter *	\$2.32
		Working Assessment Foreman *	\$2.50

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

* Future increases: 7/1/23 \$3.75 - 7/1/24 \$4.00

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%	85%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$24.39	\$26.26	\$28.14	\$30.02	\$31.89
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$6.99	\$7.53	\$8.06	\$8.60	\$9.14
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Total Benefits	\$18.11	\$18.65	\$20.68	\$21.22	\$21.76
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$42.50	\$44.91	\$48.82	\$51.24	\$53.65
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.53	\$1.65	\$1.76	\$1.87	\$1.98