

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Saratoga, Schenectady & Schoharie Counties*
COMMERCIAL RATES

EFFECTIVE 7/1/2022 - 6/30/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$34.00	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$35.25	Health & Welfare	\$8.50
Carpenter Gen. Foreman +\$2.50/hr	\$36.50	Pension	\$10.75
		Annuity	\$1.73
		Apprentice Training	\$0.70
DOT/ABS Certified Welder			
\$1.00 over the applicable rate		Administration & Safety Programs	\$0.34
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$35.00	Labor Management	\$0.10
Diver-Tender	\$35.00	HRA	\$1.50
		TOTAL BENEFITS	\$23.77

Second Shift add 7% to the wage, Third Shift add 14% to the wage

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$57.77
	Vacation Fund \$1.30
	Working Assessment Carpenter * \$2.11
	Working Assessment Foreman * \$2.19
	Working Assessment Gen. Foreman * \$2.26

(* Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases: 7/1/23 \$1.25 - 7/1/24 \$1.25 - 7/1/25 \$1.25; allocations TBD

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl	5th Lvl
Wages	\$18.70	\$20.40	\$22.10	\$23.80	\$27.20
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.18	\$0.20	\$0.22	\$0.23	\$0.27
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Total Benefits	\$12.45	\$12.47	\$15.09	\$15.10	\$15.14

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

	\$31.15	\$32.87	\$37.19	\$38.90	\$42.34
Vacation Fund	\$0.80	\$0.80	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.19	\$1.29	\$1.40	\$1.50	\$1.70

(* Working Assessment is based on 6% of wage per hr + \$0.07)