

# New England Regional Council of Carpenters

## Saratoga County

### COMMERCIAL RATES

EFFECTIVE 7/1/2019 - 6/30/2020

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$31.52</b>	<b><u>FRINGE BENEFITS</u></b>	
Carpenter Foreman + \$1.25/hr	\$32.77	Health & Welfare/HRA	\$9.35
Carpenter Gen. Foreman +\$2.50/hr	\$34.02	Pension	\$9.40
		Annuity	\$2.30
		Apprentice Training	\$0.70
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.31
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$32.52	Labor Management	\$0.10
Diver-Tender	\$32.52	<b>TOTAL BENEFITS</b>	<b>\$22.31</b>
Second Shift add 7% to the wage, Third Shift add 14% to the wage			
<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>			<b>\$53.83</b>
		Vacation	\$1.00
		Working Assessment Carpenter *	\$1.94
		Working Assessment Foreman *	\$2.02
		Working Assessment Gen. Foreman *	\$2.09

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Future Increases are as follows: \$1.26 on 7/1/2020 - allocations TBD

	<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				
	50%	60%	70%	80%	50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	1st. Yr.	2nd. Yr.	3rd. Yr.	4th Yr.	5th Yr.
Wages	\$15.76	\$18.91	\$22.06	\$25.22	\$15.76	\$18.91	\$20.49	\$22.06	\$25.22
Health & Welfare/HRA	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.15	\$0.18	\$0.22	\$0.25	\$0.15	\$0.18	\$0.20	\$0.22	\$0.25
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Total Benefits</b>	<b>\$11.52</b>	<b>\$11.55</b>	<b>\$14.19</b>	<b>\$14.22</b>	<b>\$11.52</b>	<b>\$11.55</b>	<b>\$14.17</b>	<b>\$14.19</b>	<b>\$14.22</b>
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	\$27.28	\$30.46	\$36.25	\$39.44	\$27.28	\$30.46	\$34.66	\$36.25	\$39.44
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.00	\$1.18	\$1.37	\$1.56	\$1.00	\$1.18	\$1.28	\$1.37	\$1.56

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds  
181 Industrial Park Road  
Horseheads, New York 14845