

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Saratoga, Schenectady & Schoharie Counties*
COMMERCIAL RATES

EFFECTIVE 7/1/2021 - 6/30/2022

<u>JOURNEY LEVEL CARPENTER</u>	\$32.73	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$33.98	Health & Welfare	\$8.50
Carpenter Gen. Foreman +\$2.50/hr	\$35.23	Pension	\$9.50
		Annuity	\$2.85
		Apprentice Training	\$0.70
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.32
Diver-Wet (8 hr guarantee)	\$61.25	CITF	\$0.15
Diver-Dry	\$33.73	Labor Management	\$0.10
Diver-Tender	\$33.73	HRA	\$1.50
		TOTAL BENEFITS	\$23.62

Second Shift add 7% to the wage, Third Shift add 14% to the wage

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$56.35
	Vacation Fund \$1.15
	Working Assessment Carpenter * \$2.03
	Working Assessment Foreman * \$2.11
	Working Assessment Gen. Foreman * \$2.18

(* Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases 7/1/22 \$1.40 - 7/1/23 \$1.25 - 7/1/24 \$1.25 - 7/1/25 \$1.25; allocations TBD

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl	5th Lvl
Wages	\$18.00	\$19.64	\$21.27	\$22.91	\$26.18
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.18	\$0.19	\$0.21	\$0.22	\$0.26
CITF	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Total Benefits	\$12.20	\$12.21	\$14.83	\$14.84	\$14.88

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$30.20	\$31.85	\$36.10	\$37.75	\$41.06
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Vacation Fund	\$0.65	\$0.65	\$1.15	\$1.15	\$1.15
Working Assessment *	\$1.15	\$1.25	\$1.35	\$1.44	\$1.64

(* Working Assessment is based on 6% of wage per hr + \$0.07)

Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 level program - their rates correspond to the 1st,2nd,4th and 5th year percentages listed above

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga,
Schenectady, Schoharie, Clinton, Essex, Franklin,
Hamilton, Warren & Washington Counties*

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2021 - 6/30/2022

<u>JOURNEY LEVEL CARPENTER</u>	\$34.52	<u>FRINGE BENEFITS</u>	
		Health & Welfare	\$8.50
Carpenter Foreman	\$37.02	Pension	\$9.50
		Annuity	\$3.35
DOT/ABS Certified Welder \$1.50 over the applicable rate		Apprentice Training	\$0.70
Diver-Wet (8 hr guarantee)	\$59.52	CITF	\$0.15
Diver-Dry	\$35.52	HRA	\$1.50
		Labor Management	\$0.10
		TOTAL BENEFITS	\$23.80
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$58.32
		Vacation Fund	\$1.50
		Working Assessment Carpenter *	\$2.14
		Working Assessment Foreman *	\$2.29

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

* Future increases TBD *

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$18.99	\$20.71	\$22.44	\$24.16	\$27.62
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
CITF	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Total Benefits	\$12.02	\$12.02	\$14.62	\$14.62	\$14.62
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$31.01	\$32.73	\$37.06	\$38.78	\$42.24
Vacation Fund	\$0.65	\$0.65	\$1.15	\$1.15	\$1.15
Working Assessment *	\$1.21	\$1.31	\$1.42	\$1.52	\$1.73

Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 level program - their rates correspond to the 1st,2nd,4th and 5th year percentages listed above

(* Working Assessment is based on 6% of the wage per hr + \$0.07)

North Atlantic States Regional Council of Carpenters

Warren County COMMERCIAL RATES

EFFECTIVE 7/1/2021 - 6/30/2022

<u>JOURNEY LEVEL CARPENTER</u>	\$29.05	<u>FRINGE BENEFITS</u>	
		Health & Welfare/HRA	\$10.00
Carpenter Foreman + \$1.25/hr	\$30.30	Pension	\$9.50
Carpenter Gen. Foreman +\$2.50/hr	\$31.55	Annuity	\$2.85
		Apprentice Training	\$0.70
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.29
Diver-Wet (8 hr guarantee)	\$61.25	CITF	\$0.15
Diver-Dry	\$30.05	Labor Management	\$0.10
Diver-Tender	\$30.05	TOTAL BENEFITS	\$23.59

Second Shift add 7% to the wage, Third Shift add 14% to the wage

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$52.64
	Vacation Fund \$1.15
	Working Assessment Carpenter * \$1.81
	Working Assessment Foreman * \$1.89
	Working Assessment Gen. Foreman * \$1.96

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases: 7/1/22 \$1.90 - 7/1/23 \$1.75 - 7/1/24 \$ 1.75 - 7/1/25 \$1.75; Allocations TBD

APPRENTICE CARPENTER RATES

	55%	60%	65%	70%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl	5th Lvl
Wages	\$15.98	\$17.43	\$18.88	\$20.34	\$23.24
Health & Welfare/HRA	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.15	\$0.17	\$0.18	\$0.20	\$0.23
CITF	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$12.17	\$12.19	\$14.80	\$14.82	\$14.85

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$28.15	\$29.62	\$33.68	\$35.16	\$38.09
Vacation Fund	\$0.65	\$0.65	\$1.15	\$1.15	\$1.15
Working Assessment *	\$1.03	\$1.12	\$1.20	\$1.29	\$1.46

Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 year program - their rates correspond to the 1st,2nd,4th and 5th year percentages listed above

(* Working Assessment is based on 6% of the wage per hr + \$0.07)

North Atlantic States Regional Council of Carpenters

Clinton, Essex & Franklin Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2021 - 6/30/2022

<u>JOURNEY LEVEL CARPENTER</u>	\$28.14	<u>FRINGE BENEFITS</u>	
		Health & Welfare/HRA	\$10.00
Carpenter Foreman + \$1.25/hr	\$29.39	Pension	\$9.50
Carpenter Gen. Foreman +\$2.50/hr	\$30.64	Annuity	\$1.70
		Apprentice Training	\$0.70
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.28
Diver-Wet (8 hr guarantee)	\$61.25	CITF	\$0.15
Diver-Dry	\$29.14	Labor Management	\$0.10
Diver-Tender	\$29.14	TOTAL BENEFITS	\$22.43
Second Shift add 7% to the wage, Third Shift add 14% to the wage			

TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$50.57
		Vacation Fund	\$1.15
		Working Assessment Carpenter *	\$1.76
		Working Assessment Foreman *	\$1.83
		Working Assessment Gen. Foreman *	\$1.91

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases 7/1/22 \$1.42 - 7/1/23 \$1.27 - 7/1/24 \$1.00 - 7/1/25 \$1.00; allocations TBD

APPRENTICE CARPENTER RATES

	<u>55%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Lvl</u>	<u>2nd Lvl</u>	<u>3rd Lvl</u>	<u>4th Lvl</u>	<u>5th Lvl</u>
Wages	\$15.48	\$16.88	\$18.29	\$19.70	\$22.51
Health & Welfare/HRA	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.15	\$0.16	\$0.18	\$0.19	\$0.22
CITF	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$12.17	\$12.18	\$14.80	\$14.81	\$14.84

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

	\$27.65	\$29.06	\$33.09	\$34.51	\$37.35
Vacation Fund	\$0.65	\$0.65	\$1.15	\$1.15	\$1.15
Working Assessment *	\$1.00	\$1.08	\$1.17	\$1.25	\$1.42

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North Atlantic States Regional Council of Carpenters

Hamilton & Washington Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2021 - 6/30/2022

<u>JOURNEY LEVEL CARPENTER</u>	\$28.65	<u>FRINGE BENEFITS</u>	
		Health & Welfare/HRA	\$10.00
Carpenter Foreman + \$1.25/hr	\$29.90	Pension	\$9.50
Carpenter Gen. Foreman +\$2.50/hr	\$31.15	Annuity	\$2.00
		Apprentice Training	\$0.70
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.28
Diver-Wet (8 hr guarantee)	\$61.25	CITF	\$0.15
Diver-Dry	\$29.65	Labor Management	\$0.10
Diver-Tender	\$29.65	TOTAL BENEFITS	\$22.73
Second Shift add 7% to the wage, Third Shift add 14% to the wage			
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$51.38
		Vacation Fund	\$1.15
		Working Assessment Carpenter *	\$1.79
		Working Assessment Foreman *	\$1.86
		Working Assessment Gen. Foreman *	\$1.94

(*Working Assessment is based on 6% of the wage per hr + \$0.07)

*Future Increases 7/1/22 \$0.61 - 7/1/23 \$1.27 - 7/1/24 \$1.00 - 7/1/25 \$1.00; Allocations TBD

APPRENTICE CARPENTER RATES

	<u>55%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Lvl</u>	<u>2nd Lvl</u>	<u>3rd Lvl</u>	<u>4th Lvl</u>	<u>5th Lvl</u>
Wages	\$15.76	\$17.19	\$18.62	\$20.06	\$22.92
Health & Welfare/HRA	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.15	\$0.17	\$0.18	\$0.20	\$0.22
CITF	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$12.17	\$12.19	\$14.80	\$14.82	\$14.84
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$27.93	\$29.38	\$33.42	\$34.88	\$37.76
Vacation Fund	\$0.65	\$0.65	\$1.15	\$1.15	\$1.15
Working Assessment *	\$1.02	\$1.10	\$1.19	\$1.27	\$1.45

Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 level program - their rates correspond to the 1st,2nd,4th and 5th year percentages listed above

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