

New England Regional Council of Carpenters

Hamilton, Warren & Washington Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2019 - 6/30/2020

<u>JOURNEYMAN CARPENTER</u>	\$28.10	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$29.35	Health & Welfare/HRA	\$9.35
Carpenter Gen. Foreman +\$2.50/hr	\$30.60	Pension	\$9.40
		Annuity	\$1.80
DOT/ABS Certified Welder \$1.00 over the applicable rate		Apprentice Training	\$0.70
Diver-Wet (8 hr guarantee)	\$61.25	Administration & Safety Programs	\$0.28
Diver-Dry	\$29.10	UBC	\$0.15
Diver-Tender	\$29.10	Labor Management	\$0.10
Second Shift add 7% to the wage, Third Shift add 14% to the wage		TOTAL BENEFITS	\$21.78

TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$49.88
		Vacation	\$1.00
		Working Assessment Carpenter *	\$1.74
		Working Assessment Foreman *	\$1.81
		Working Assessment Gen. Foreman *	\$1.89

(*Working Assessment is based on 6% of the wage per hr + \$0.05)

*Future Increases are as follows: \$1.00 on 7/1/2020 - allocations TBD

	<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				<u>APPRENTICES INDENTURED AFTER JANUARY 2016:</u>				
	50% 1st. Yr.	60% 2nd. Yr.	70% 3rd Yr.	80% 4th Yr.	50% 1st. Yr.	60% 2nd. Yr.	65% 3rd. Yr.	70% 4th Yr.	80% 5th Yr.
Wages	\$14.05	\$16.86	\$19.67	\$22.48	\$14.05	\$16.86	\$18.27	\$19.67	\$22.48
Health & Welfare/HRA	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.14	\$0.16	\$0.19	\$0.22	\$0.14	\$0.16	\$0.18	\$0.19	\$0.22
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$11.51	\$11.53	\$14.16	\$14.19	\$11.51	\$11.53	\$14.15	\$14.16	\$14.19

TOTAL WAGES & FRINGE BENEFITS PER HOUR =									
	\$25.56	\$28.39	\$33.83	\$36.67	\$25.56	\$28.39	\$32.42	\$33.83	\$36.67
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.89	\$1.06	\$1.23	\$1.40	\$0.89	\$1.06	\$1.15	\$1.23	\$1.40

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:	Northeast Carpenters Funds 181 Industrial Park Road Horseheads, New York 14845
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