

New England Regional Council of Carpenters

Saratoga, Clinton, Essex, Franklin, Hamilton

Warren & Washington Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2018 - 6/30/2019

<u>JOURNEYMAN CARPENTER</u>	\$31.48	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$33.98	Health & Welfare	\$8.10
DOT/ABS Certified Welder \$1.50 over the applicable rate		Pension	\$9.40
Diver-Wet (8 hr guarantee)	\$56.48	Annuity	\$2.00
Diver-Dry	\$32.48	Apprentice Training	\$0.65
		UBC	\$0.10
		HRA	\$1.00
		Labor Management	\$0.10
		TOTAL BENEFITS	\$21.35
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$52.83
		Vacation	\$1.00
		Working Assessment Carpenter *	\$1.94
		Working Assessment Foreman *	\$2.09

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

APPRENTICES INDENTURED BEFORE JANUARY 2016:

APPRENTICES INDENTURED AFTER JANUARY 2016:

	50%	60%	70%	80%		50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.		1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$15.74	\$18.89	\$22.04	\$25.18		\$15.74	\$18.89	\$20.46	\$22.04	\$25.18
Health & Welfare	\$8.10	\$8.10	\$8.10	\$8.10		\$8.10	\$8.10	\$8.10	\$8.10	\$8.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25		\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50		\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.65	\$0.65	\$0.65	\$0.65		\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
UBC	\$0.10	\$0.10	\$0.10	\$0.10		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02		\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.00	\$1.00	\$1.00	\$1.00		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Total Benefits	11.02	11.02	13.62	13.62		11.02	11.02	13.62	13.62	13.62
TOTAL WAGES & FRINGE BENEFITS PER HOUR =										
	\$26.76	\$29.91	\$35.66	\$38.80		\$26.76	\$29.91	\$34.08	\$35.66	\$38.80
Vacation	\$0.50	\$0.50	\$1.00	\$1.00		\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.99	\$1.18	\$1.37	\$1.56		\$0.99	\$1.18	\$1.28	\$1.37	\$1.56

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, New York 14845