

New England Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga,
Schenectady, Schoharie, Clinton, Essex, Franklin,
Hamilton, Warren & Washington Counties*

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2019 - 6/30/2020

<u>JOURNEYMAN CARPENTER</u>	\$33.02	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$35.52	Health & Welfare	\$8.25
DOT/ABS Certified Welder \$1.50 over the applicable rate		Pension	\$9.40
Diver-Wet (8 hr guarantee)	\$58.02	Annuity	\$2.80
Diver-Dry	\$34.02	Apprentice Training	\$0.70
		UBC	\$0.15
		HRA	\$1.10
		Labor Management	\$0.10
		TOTAL BENEFITS	\$22.50
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$55.52
		Vacation	\$1.50
		Working Assessment Carpenter *	\$2.03
		Working Assessment Foreman *	\$2.18

(*Working Assessment is based on 6% of the wage per hr + \$0.05)

* Future increases are as follows: \$1.40 on 7/01/2020; \$1.40 on 7/01/2021 - Allocations TBD

APPRENTICES INDENTURED BEFORE JANUARY 2016:

APPRENTICES INDENTURED AFTER JANUARY 2016:

	55%	60%	70%	80%		55%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.		1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$18.16	\$19.81	\$23.11	\$26.42		\$18.16	\$19.81	\$21.46	\$23.11	\$26.42
Health & Welfare	\$8.25	\$8.25	\$8.25	\$8.25		\$8.25	\$8.25	\$8.25	\$8.25	\$8.25
Pension	\$1.15	\$1.15	\$2.25	\$2.25		\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50		\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70		\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15		\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02		\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.10	\$1.10	\$1.10	\$1.10		\$1.10	\$1.10	\$1.10	\$1.10	\$1.10
Total Benefits	\$11.37	\$11.37	\$13.97	\$13.97		\$11.37	\$11.37	\$13.97	\$13.97	\$13.97

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

	\$29.53	\$31.18	\$37.08	\$40.39		\$29.53	\$31.18	\$35.43	\$37.08	\$40.39
Vacation	\$0.50	\$0.50	\$1.00	\$1.00		\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.14	\$1.24	\$1.44	\$1.63		\$1.14	\$1.24	\$1.34	\$1.44	\$1.63

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, New York 14845