

# Hamilton, Warren & Washington Counties

## COMMERCIAL RATES

### Northeast Regional Council of Carpenters

**EFFECTIVE 7/1/2017 - 12/31/2017**

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$27.65</b>	<b><u>FRINGE BENEFITS</u></b>	
Carpenter Foreman + \$1.25/hr	\$28.90	Health & Welfare/HRA	\$9.00
Carpenter Gen. Foreman +\$2.50/hr	\$30.15	Pension	\$9.25
		Annuity	\$0.50
		Apprentice Training	\$0.60
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.27
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.10
Diver-Dry	\$28.65	Labor Management	\$0.10
Diver-Tender	\$28.65	<b>TOTAL BENEFITS</b>	<b>\$19.82</b>
Second Shift add 7% to the wage, Third Shift add 14% to the wage			

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$47.47</b>
		Vacation	\$1.00
		Working Assessment Carpenter *	\$1.71
		Working Assessment Foreman *	\$1.78
		Working Assessment Gen. Foreman *	\$1.86

(\*Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Increases are as follows: \$.40 on 1/1/2018; \$1.00 on 7/1/2018; \$1.00 on 7/1/2019; \$1.00 on 7/1/2020 - allocations TBD

	<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				<u>APPRENTICES INDENTURED AFTER JANUARY 2016:</u>				
	50%	60%	70%	80%	50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	1st. Yr.	2nd. Yr.	3rd. Yr.	4th Yr.	5th Yr.
<b>Wages</b>	\$13.83	\$16.59	\$19.36	\$22.12	\$13.83	\$16.59	\$17.97	\$19.36	\$22.12
Health & Welfare/HRA	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Administration & Safety Programs	\$0.13	\$0.16	\$0.19	\$0.22	\$0.13	\$0.16	\$0.17	\$0.19	\$0.22
UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Total Benefits</b>	<b>\$11.00</b>	<b>\$11.03</b>	<b>\$13.66</b>	<b>\$13.69</b>	<b>\$11.00</b>	<b>\$11.03</b>	<b>\$13.64</b>	<b>\$13.66</b>	<b>\$13.69</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			
	\$24.83	\$27.62	\$33.02
Vacation	\$0.50	\$0.50	\$1.00
Working Assessment *	\$0.88	\$1.05	\$1.21
	\$35.81	\$35.81	\$35.81

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to: Northeast Carpenters Funds  
10 Corporate Park Drive, Suite B  
Hopewell Junction, NY 12533