

**Saratoga County**  
**COMMERCIAL RATES**

**Northeast Regional Council of Carpenters**  
**EFFECTIVE 1/1/2018 - 6/30/2018**

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$30.45</b>	<b><u>FRINGE BENEFITS</u></b>	
Carpenter Foreman + \$1.25/hr	\$31.70	Health & Welfare/HRA	\$9.00
Carpenter Gen. Foreman +\$2.50/hr	\$32.95	Pension	\$9.25
		Annuity	\$1.50
		Apprentice Training	\$0.60
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.30
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.10
Diver-Dry	\$31.45	Labor Management	\$0.10
Diver-Tender	\$31.45	<b>TOTAL BENEFITS</b>	<b>\$20.85</b>
Second Shift add 7% to the wage, Third Shift add 14% to the wage			
<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>			<b>\$51.30</b>
		Vacation	\$1.00
		Working Assessment Carpenter *	\$1.88
		Working Assessment Foreman *	\$1.95
		Working Assessment Gen. Foreman *	\$2.03

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Increases are as follows: \$1.26 on 7/1/2018; \$1.26 on 7/1/2019; \$1.26 on 7/1/2020 - allocations TBD

<b><u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u></b>					<b><u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u></b>					
	50%	60%	70%	80%		50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.		1st. Yr.	2nd. Yr.	3rd. Yr.	4th Yr.	5th Yr.
Wages	\$15.23	\$18.27	\$21.32	\$24.36	Wages	\$15.23	\$18.27	\$19.79	\$21.32	\$24.36
Health & Welfare/HRA	\$9.00	\$9.00	\$9.00	\$9.00	Health & Welfare/HRA	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00
Pension	\$1.15	\$1.15	\$2.25	\$2.25	Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.60	\$0.60	\$0.60	\$0.60	Apprentice Training	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Administration & Safety Programs	\$0.15	\$0.18	\$0.21	\$0.24	Administration & Safety Programs	\$0.15	\$0.18	\$0.19	\$0.21	\$0.24
UBC	\$0.10	\$0.10	\$0.10	\$0.10	UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Total Benefits</b>	<b>\$11.02</b>	<b>\$11.05</b>	<b>\$13.68</b>	<b>\$13.71</b>	<b>Total Benefits</b>	<b>\$11.02</b>	<b>\$11.05</b>	<b>\$13.66</b>	<b>\$13.68</b>	<b>\$13.71</b>
	=									
	\$26.25	\$29.32	\$35.00	\$38.07		\$26.25	\$29.32	\$33.45	\$35.00	\$38.07
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.96	\$1.15	\$1.33	\$1.51	Working Assessment *	\$0.96	\$1.15	\$1.24	\$1.33	\$1.51

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds  
181 Industrial Park Road  
Horseheads, NY 14845