

# Hamilton, Warren & Washington Counties

## COMMERCIAL RATES

### Northeast Regional Council of Carpenters

**EFFECTIVE 1/1/2018 - 6/30/2018**

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$27.80</b>	<b><u>FRINGE BENEFITS</u></b>	
		Health & Welfare/HRA	\$9.00
<b>Carpenter Foreman + \$1.25/hr</b>	<b>\$29.05</b>	Pension	\$9.25
<b>Carpenter Gen. Foreman +\$2.50/hr</b>	<b>\$30.30</b>	Annuity	\$0.75
		Apprentice Training	\$0.60
<b>DOT/ABS Certified Welder \$1.00 over the applicable rate</b>		Administration & Safety Programs	\$0.27
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	UBC	\$0.10
<b>Diver-Dry</b>	<b>\$28.80</b>	Labor Management	\$0.10
<b>Diver-Tender</b>	<b>\$28.80</b>	<b>TOTAL BENEFITS</b>	<b>\$20.07</b>
<b>Second Shift add 7% to the wage, Third Shift add 14% to the wage</b>			

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$47.87</b>
		<b>Vacation</b>	<b>\$1.00</b>
		<b>Working Assessment Carpenter *</b>	<b>\$1.72</b>
		<b>Working Assessment Foreman *</b>	<b>\$1.79</b>
		<b>Working Assessment Gen. Foreman *</b>	<b>\$1.87</b>

(\*Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Increases are as follows: \$1.00 on 7/1/2018; \$1.00 on 7/1/2019; \$1.00 on 7/1/2020 - allocations TBD

	<b><u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u></b>				<b><u>APPRENTICES INDENTURED AFTER JANUARY 2016:</u></b>				
	50%	60%	70%	80%	50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	1st. Yr.	2nd. Yr.	3rd. Yr.	4th Yr.	5th Yr.
<b>Wages</b>	<b>\$13.90</b>	<b>\$16.68</b>	<b>\$19.46</b>	<b>\$22.24</b>	<b>\$13.90</b>	<b>\$16.68</b>	<b>\$18.07</b>	<b>\$19.46</b>	<b>\$22.24</b>
Health & Welfare/HRA	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Administration & Safety Programs	\$0.13	\$0.16	\$0.19	\$0.22	\$0.13	\$0.16	\$0.18	\$0.19	\$0.22
UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Total Benefits</b>	<b>\$11.00</b>	<b>\$11.03</b>	<b>\$13.66</b>	<b>\$13.69</b>	<b>\$11.00</b>	<b>\$11.03</b>	<b>\$13.65</b>	<b>\$13.66</b>	<b>\$13.69</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			
		<b>\$24.90</b>	<b>\$27.71</b>
<b>Vacation</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$1.00</b>
<b>Working Assessment *</b>	<b>\$0.88</b>	<b>\$1.05</b>	<b>\$1.38</b>

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

**Submit one check payable to:** **Northeast Carpenters Funds**  
**181 Industrial Park Road**  
**Horseheads, NY 14845**