

**Albany, Fulton, Greene, Montgomery, Rensselaer,  
Schenectady & Schoharie Counties  
COMMERCIAL RATES**

**Northeast Regional Council of Carpenters  
EFFECTIVE 1/1/2018 - 6/30/2018**

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$30.93</b>	<b><u>FRINGE BENEFITS</u></b>	
Carpenter Foreman + \$1.25/hr	\$32.18	Health & Welfare	\$8.00
Carpenter Gen. Foreman +\$2.50/hr	\$33.43	Pension	\$9.25
		Annuity	\$1.50
		Apprentice Training	\$0.60
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.30
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.10
Diver-Dry	\$31.93	Labor Management	\$0.10
Diver-Tender	\$31.93	HRA	\$1.00
		<b>TOTAL BENEFITS</b>	<b>\$20.85</b>

Second Shift add 7% to the wage, Third Shift add 14% to the wage

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$51.78</b>
	Vacation \$1.00
	Working Assessment Carpenter * \$1.91
	Working Assessment Foreman * \$1.98
	Working Assessment Gen. Foreman * \$2.06

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Increases are as follows: \$1.10 on 7/1/2018; \$1.10 on 7/1/2019; \$1.10 on 7/1/2020 - allocations TBD

<b><u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u></b>	<b><u>APPRENTICES INDENTURED AFTER JANUARY 2016:</u></b>								
	50%	60%	70%	80%					
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	50%				
					1st. Yr.				
					2nd. Yr.				
					3rd Yr.				
					4th Yr.				
					5th Yr.				
Wages	\$15.47	\$18.56	\$21.65	\$24.74	\$15.47	\$18.56	\$20.10	\$21.65	\$24.74
Health & Welfare	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Administration & Safety Programs	\$0.15	\$0.18	\$0.21	\$0.24	\$0.15	\$0.18	\$0.20	\$0.21	\$0.24
UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
<b>Total Benefits</b>	<b>\$11.02</b>	<b>\$11.05</b>	<b>\$13.68</b>	<b>\$13.71</b>	<b>\$11.02</b>	<b>\$11.05</b>	<b>\$13.67</b>	<b>\$13.68</b>	<b>\$13.71</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$26.49</b>	<b>\$29.61</b>	<b>\$35.33</b>	<b>\$38.45</b>	<b>\$26.49</b>	<b>\$29.61</b>	<b>\$33.77</b>	<b>\$35.33</b>	<b>\$38.45</b>
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.98	\$1.16	\$1.35	\$1.53	\$0.98	\$1.16	\$1.26	\$1.35	\$1.53

(\* Working Assessment is based on 6% of wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds  
181 Industrial Park Road  
Horseheads, NY 14845