

New England Regional Council of Carpenters

Saratoga County

COMMERCIAL RATES

EFFECTIVE 7/1/2018 - 6/30/2019

<u>JOURNEYMAN CARPENTER</u>	\$30.91	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$32.16	Health & Welfare/HRA	\$9.10
Carpenter Gen. Foreman +\$2.50/hr	\$33.41	Pension	\$9.40
		Annuity	\$2.00
		Apprentice Training	\$0.65
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.30
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.10
Diver-Dry	\$31.91	Labor Management	\$0.10
Diver-Tender	\$31.91	TOTAL BENEFITS	\$21.65
Second Shift add 7% to the wage, Third Shift add 14% to the wage			
TOTAL WAGES & FRINGE BENEFIT PER HOUR =			\$52.56
		Vacation	\$1.00
		Working Assessment Carpenter *	\$1.90
		Working Assessment Foreman *	\$1.98
		Working Assessment Gen. Foreman *	\$2.05

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

*Future Increases are as follows: \$1.26 on 7/1/2019; \$1.26 on 7/1/2020 - allocations TBD

	<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				
	50%	60%	70%	80%	50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	1st. Yr.	2nd. Yr.	3rd. Yr.	4th Yr.	5th Yr.
Wages	\$15.46	\$18.55	\$21.64	\$24.73	\$15.46	\$18.55	\$20.09	\$21.64	\$24.73
Health & Welfare/HRA	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Administration & Safety Programs	\$0.15	\$0.18	\$0.21	\$0.24	\$0.15	\$0.18	\$0.20	\$0.21	\$0.24
UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$11.17	\$11.20	\$13.83	\$13.86	\$11.17	\$11.20	\$13.82	\$13.83	\$13.86
=									
	\$26.63	\$29.75	\$35.47	\$38.59	\$26.63	\$29.75	\$33.91	\$35.47	\$38.59
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.98	\$1.16	\$1.35	\$1.53	\$0.98	\$1.16	\$1.26	\$1.35	\$1.53

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, New York 14845