

# New England Regional Council of Carpenters

*Hamilton, Warren & Washington Counties*

## COMMERCIAL RATES

EFFECTIVE 7/1/2018 - 6/30/2019

<u>JOURNEYMAN CARPENTER</u>	\$28.00	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$29.25	Health & Welfare/HRA	\$9.10
Carpenter Gen. Foreman +\$2.50/hr	\$30.50	Pension	\$9.40
		Annuity	\$1.25
DOT/ABS Certified Welder \$1.00 over the applicable rate		Apprentice Training	\$0.65
Diver-Wet (8 hr guarantee)	\$61.25	Administration & Safety Programs	\$0.28
Diver-Dry	\$29.00	UBC	\$0.10
Diver-Tender	\$29.00	Labor Management	\$0.10
Second Shift add 7% to the wage, Third Shift add 14% to the wage		<b>TOTAL BENEFITS</b>	<b>\$20.88</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$48.88</b>
		Vacation	\$1.00
		Working Assessment Carpenter *	\$1.73
		Working Assessment Foreman *	\$1.81
		Working Assessment Gen. Foreman *	\$1.88

(\*Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Future Increases are as follows: \$1.00 on 7/1/2019; \$1.00 on 7/1/2020 - allocations TBD

	<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				<u>APPRENTICES INDENTURED AFTER JANUARY 2016:</u>				
	50%	60%	70%	80%	50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	1st. Yr.	2nd. Yr.	3rd. Yr.	4th Yr.	5th Yr.
Wages	\$14.00	\$16.80	\$19.60	\$22.40	\$14.00	\$16.80	\$18.20	\$19.60	\$22.40
Health & Welfare/HRA	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Administration & Safety Programs	\$0.14	\$0.16	\$0.19	\$0.22	\$0.14	\$0.16	\$0.18	\$0.19	\$0.22
UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Total Benefits</b>	<b>\$11.16</b>	<b>\$11.18</b>	<b>\$13.81</b>	<b>\$13.84</b>	<b>\$11.16</b>	<b>\$11.18</b>	<b>\$13.80</b>	<b>\$13.81</b>	<b>\$13.84</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>									
	\$25.16	\$27.98	\$33.41	\$36.24	\$25.16	\$27.98	\$32.00	\$33.41	\$36.24
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.89	\$1.06	\$1.23	\$1.39	\$0.89	\$1.06	\$1.14	\$1.23	\$1.39

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:	Northeast Carpenters Funds 181 Industrial Park Road Horseheads, New York 14845
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