

New England Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Schenectady & Schoharie Counties*
COMMERCIAL RATES

EFFECTIVE 7/1/2018 - 6/30/2019

<u>JOURNEYMAN CARPENTER</u>	\$31.23	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$32.48	Health & Welfare	\$8.10
Carpenter Gen. Foreman +\$2.50/hr	\$33.73	Pension	\$9.40
		Annuity	\$2.00
		Apprentice Training	\$0.65
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.31
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.10
Diver-Dry	\$32.23	Labor Management	\$0.10
Diver-Tender	\$32.23	HRA	\$1.00
		TOTAL BENEFITS	\$21.66

Second Shift add 7% to the wage, Third Shift add 14% to the wage

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$52.89
	Vacation \$1.00
	Working Assessment Carpenter * \$1.92
	Working Assessment Foreman * \$2.00
	Working Assessment Gen. Foreman * \$2.07

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

*Future Increases are as follows: \$1.10 on 7/1/2019; \$1.10 on 7/1/2020 - allocations TBD

APPRENTICES INDENTURED BEFORE JANUARY 2016:

APPRENTICES INDENTURED AFTER JANUARY 2016:

	50%	60%	70%	80%		50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.		1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$15.62	\$18.74	\$21.86	\$24.98		\$15.62	\$18.74	\$20.30	\$21.86	\$24.98
Health & Welfare	\$8.10	\$8.10	\$8.10	\$8.10		\$8.10	\$8.10	\$8.10	\$8.10	\$8.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25		\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50		\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.65	\$0.65	\$0.65	\$0.65		\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Administration & Safety Programs	\$0.15	\$0.18	\$0.21	\$0.24		\$0.15	\$0.18	\$0.20	\$0.21	\$0.24
UBC	\$0.10	\$0.10	\$0.10	\$0.10		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02		\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.00	\$1.00	\$1.00	\$1.00		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Total Benefits	\$11.17	\$11.20	\$13.83	\$13.86		\$11.17	\$11.20	\$13.82	\$13.83	\$13.86

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

	\$26.79	\$29.94	\$35.69	\$38.84		\$26.79	\$29.94	\$34.12	\$35.69	\$38.84
Vacation	\$0.50	\$0.50	\$1.00	\$1.00		\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.99	\$1.17	\$1.36	\$1.55		\$0.99	\$1.17	\$1.27	\$1.36	\$1.55

(* Working Assessment is based on 6% of wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, New York 14845