

New England Regional Council of Carpenters

Clinton, Essex & Franklin Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2019 - 6/30/2020

<u>JOURNEYMAN CARPENTER</u>	\$27.17	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$28.42	Health & Welfare/HRA	\$9.35
Carpenter Gen. Foreman +\$2.50/hr	\$29.67	Pension	\$9.40
		Annuity	\$1.15
		Apprentice Training	\$0.70
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.27
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$28.17	Labor Management	\$0.10
Diver-Tender	\$28.17	TOTAL BENEFITS	\$21.12
Second Shift add 7% to the wage, Third Shift add 14% to the wage			

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$48.29
	Vacation \$1.00
	Working Assessment Carpenter * \$1.68
	Working Assessment Foreman * \$1.76
	Working Assessment Gen. Foreman * \$1.83

(*Working Assessment is based on 6% of the wage per hr + \$0.05)

*Future Increases are as follows: \$1.00 on 7/1/2020 - allocations TBD

	<u>APPRENTICES INDENTURED BEFORE JANUARY 2016:</u>				<u>APPRENTICES INDENTURED AFTER JANUARY 2016:</u>				
	50% 1st. Yr.	60% 2nd. Yr.	70% 3rd Yr.	80% 4th Yr.	50% 1st. Yr.	60% 2nd. Yr.	65% 3rd Yr.	70% 4th Yr.	80% 5th Yr.
Wages	\$13.59	\$16.30	\$19.02	\$21.74	\$13.59	\$16.30	\$17.66	\$19.02	\$21.74
Health & Welfare/HRA	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
& Safety Programs	\$0.13	\$0.16	\$0.19	\$0.21	\$0.13	\$0.16	\$0.17	\$0.19	\$0.21
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total Benefits	\$11.50	\$11.53	\$14.16	\$14.18	\$11.50	\$11.53	\$14.14	\$14.16	\$14.18

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$25.09	\$27.83	\$33.18	\$35.92	\$25.09	\$27.83	\$31.80	\$33.18	\$35.92
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$0.87	\$1.03	\$1.19	\$1.35	\$0.87	\$1.03	\$1.11	\$1.19	\$1.35

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, New York 14845