

New England Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Schenectady & Schoharie Counties*
COMMERCIAL RATES

EFFECTIVE 7/1/2019 - 6/30/2020

<u>JOURNEYMAN CARPENTER</u>	\$31.68	<u>FRINGE BENEFITS</u>	
Carpenter Foreman + \$1.25/hr	\$32.93	Health & Welfare	\$8.25
Carpenter Gen. Foreman +\$2.50/hr	\$34.18	Pension	\$9.40
		Annuity	\$2.30
		Apprentice Training	\$0.70
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	\$0.31
Diver-Wet (8 hr guarantee)	\$61.25	UBC	\$0.15
Diver-Dry	\$32.68	Labor Management	\$0.10
Diver-Tender	\$32.68	HRA	\$1.10
		TOTAL BENEFITS	\$22.31

Second Shift add 7% to the wage, Third Shift add 14% to the wage

TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$53.99
Vacation	\$1.00
Working Assessment Carpenter *	\$1.95
Working Assessment Foreman *	\$2.03
Working Assessment Gen. Foreman *	\$2.10

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

*Future Increases are as follows: \$1.10 on 7/1/2020 - allocations TBD

APPRENTICES INDENTURED BEFORE JANUARY 2016:

APPRENTICES INDENTURED AFTER JANUARY 2016:

	50%	60%	70%	80%	50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$15.84	\$19.01	\$22.18	\$25.34	\$15.84	\$19.01	\$20.59	\$22.18	\$25.34
Health & Welfare	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Administration & Safety Programs	\$0.15	\$0.19	\$0.22	\$0.25	\$0.15	\$0.19	\$0.20	\$0.22	\$0.25
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10
Total Benefits	\$11.52	\$11.56	\$14.19	\$14.22	\$11.52	\$11.56	\$14.17	\$14.19	\$14.22

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

	\$27.36	\$30.57	\$36.37	\$39.56	\$27.36	\$30.57	\$34.76	\$36.37	\$39.56
Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.00	\$1.19	\$1.38	\$1.57	\$1.00	\$1.19	\$1.29	\$1.38	\$1.57

(* Working Assessment is based on 6% of wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, New York 14845